“Since becoming a trainer with the Stop The Hate Train The Trainer Program, I have found that the knowledge and expertise I’ve gained have not only benefited me in my role on campus, but also have benefited other regional campuses throughout the Northwest. The materials in the Stop The Hate resource manual and the quality of the training experience were immediately effective in giving me the confidence to design and implement workshops following my training in March of 2001. This program has been one of the most important pieces of training for me in my thirty years in higher education.”

Michael Henthorne
Director, OSU Memorial Union
Oregon State University

“Stop The Hate should be required for all campus communities in higher education.”

C.R.J. Brooks, PHR
Human Resource Specialist
Pikes Peak Community College

Program Mission

“Stop the Hate!” Campus Hate Crime Prevention Program supports colleges and universities in preventing and combating hate on campus as well as fostering the development of community.

Program Objectives

- Foster a comprehensive approach to and perspective on bias incidents and hate crimes on college campuses;
- Develop a system of delivery and resources specific to colleges and universities on bias and hate crime prevention;
- Create an inter/national coordinated public awareness campaign to communicate a statement of anti-hate and behaviors/expectations for students, faculty, and staff to share with their campuses;
- Develop ongoing partnerships with agencies and associations to create effective strategies and educational resources geared toward colleges and universities;
- Coordinate a Train the Trainer program that will enhance our ability to actuate change because of its grassroots outreach on college campuses.

STOP THE HATE! TRAIN THE TRAINER
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STOP THE HATE!
Association of College Unions International
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120 W. Seventh Street
Bloomington, IN 47404-3925 USA
What is the Train the Trainer Program?

Program Description
Stop The Hate Train The Trainer Program supports colleges and universities in preventing and combating bias incidents and hate crimes on campus as well as fostering the development of community. The only resource of its kind specifically for college campuses, the Stop The Hate 200+ page premiere training manual and three day, 18-20 hour Train The Trainer program was developed by the Partnership of College Unions International in partnership with the Anti-Defamation League, Tolerance.Org of The Southern Poverty Law Center, the Center for the Prevention of Hate Violence and the National Center for Hate Crime Prevention.

What can I learn?
Program Benefits
- Model Hate Crime Prevention Program with 200+ page curriculum training manual divided into twelve different learning modules
- Skills and information to train students, faculty, and staff on anti-hate initiatives
- Suggested approaches to respond to hate crimes and bias-motivated incidents
- Knowledge about hate crime legislation and legal issues
- Expert resources and access to current hate crime issues and materials
- Ongoing resources, support and evaluation of your efforts

What is it all about?
Program Overview
Addressing the issue of bias and hate crimes on campus requires participation of all members of the campus community. The Stop The Hate Program allows top administrators, student affairs professionals, faculty and students to learn new innovative tools to take action on hate crimes and bias-motivated violence issues on his/her campus and region. Over a period of three days and approximately 18-20 hours of training time, each participant becomes skilled on 12 different training modules to implement in combination or as separate workshops/seminars, as follows:

Module 1: Framework for Learning
Module 2: Introducing Bias & Hate Crime Issues
Module 3: Understanding Hate Crime Law
Module 4: Reporting and Documenting Hate Incidents & Hate Crimes
Module 5: The Impact of Hate Crime & Victim Support
Module 6: The Attraction of Hate
Module 7: Young Hate Crime Offenders and Offender Motivations
Module 8: Preventing Hate Incidents and Hate Crimes
Module 9: Trainer Workshop Basics
Module 10: Evaluation of Workshop
Module 11: Change-Breakers
Module 12: Action Plan to Combat Hate

Key expert leaders from the partnering human rights and hate crime agencies conduct the training in groups of 25-50 depending on contract details. These experts are selected to maximize the participants' ability to impact his/her college campus as an educator on hate crime prevention. Throughout the next year, the participants commit to be a part of the Stop The Hate consortium of educators to combat hate on campus and implement an action plan consisting of a minimum of six hate crime prevention efforts that might include workshops, seminars, rallies, writing articles, developing campus response teams, etc.